

*Commission for LGBT People*

9/8/14

\_\_ in attendance

- I. Minutes from April
  
- II. Goals for the year: each committee to focus on one or two tangible goals
  - a. Membership and Awards
    - i. Find new co-chairs or chair
    - ii. Award in the spring at the Chancellor's Honors Banquet
  - b. Equity and Issues
    - i. Bathroom letter: policy of adding gender-inclusive / family bathrooms to all new construction and major renovations
      - 1. Seek input from other groups (Faculty Senate future resolution), Student Government Association, Graduate Student Senate
    - ii. General goal of staying up-to-date on issues related to LGBT discrimination, partner benefits, and housing on campuses
  - c. Communication and Alumni
    - i. Event-planning for alumni dinner
    - ii. Coordinate with an alumni council
  - d. Sign-up sheet distributed for Commissioners to sign up with a committee, committees met on 9/22/14
  
- III. Updates
  - a. VolOUT: undergraduate LGBT+ organization, representative: Ben Young
    - i. Name change from "Lambda Student Union"
    - ii. Successful year kick-off events like the Rainbow Rave
    - iii. Weekly meetings in HSS on Wednesdays at 6 pm
  - b. OUTreach Center: representatives, Donna Braquet and Abel Howard
    - i. Many upcoming events
      - 1. Ice Cream Social with students and Vice-Chancellor for Diversity  
Rickey Hall
    - ii. Integration with social media (Facebook, Twitter, Tumblr, Instagram), email
    - iii. Distributed semester-long calendar of events
    - iv. "5 for Five" Campaign: Center's 5th birthday next spring, goal of raising \$77,500
  - c. SafeZone: representatives, Ali Heming and Jennifer Dobbins
    - i. Goal of updating curriculum and training

- ii. Program is moving out of the Office of Student Engagement and into the Vice-Chancellor of Diversity's office and Multicultural Student Life
    - d. Mentoring program: matches undergraduate students with a faculty or staff mentor, representatives Luke Garton and Kirsten Pitcock
      - i. Kirsten is this year's Coordinator
      - ii. Applications are online on the Commission's website
    - e. Other CDI groups:
      - i. Commission for Blacks, representative: Lili'a Neville
        - 1. Future events including the Collaborators for Change Conference in November, focuses on the retention of African-Americans
      - ii. Commission for Women, representative: Jennifer Dobbins
        - 1. Future events for Women's HERstory month planned
        - 2. Event featuring a female faculty or staff member, STEM contributions
        - 3. Created Student Caucus to focus on the issue of sexual assault and sexual violence on campus
      - iii. OUTstanding: annual seminar on LGBT+ issues, representative: Ali Heming
        - 1. November 8, 2014
        - 2. Register online: <http://outstandingseminar.wordpress.com/registration/>
        - 3. "LGBTQ+ Mind, Body, Soul"
          - a. Keynote: Sonya Ray, poet, activist, creator of "The Body Is Not an Apology"
      - iv. OUTgrads: new group for LGBTQ+ grad students
- IV. Guest speaker: Sexual Empowerment and Awareness at Tennessee (SEAT), representatives: Nickie Hackenbrack and Summer Awad
  - a. Year-round programming, "taking Sex Week out of Sex Week"
  - b. September event: Red Zone Workshop
    - i. From the time that freshmen move on campus until Thanksgiving break, the "Red Zone" is when sexual assault is most likely to occur
    - ii. Sessions on Title IX, consent and communication, alcohol and drugs, sexual assault in the LGBTQ+ community
  - c. October event: drag show in coordination with VolOUT
  - d. Future events: play "Extremities" on surviving sexual assault, sexual assault roundtable, law event on Porn and the First Amendment
  - e. Seeking suggestions for LGBT+-inclusive programming
    - i. Email [sexweekut@gmail.com](mailto:sexweekut@gmail.com)

- V. New business
  - a. Revisions to the Student-Faculty/Staff Romantic Relationship policy
    - i. Reach out to Joanne Hall if you would like to assist