

Commission for LGBT People

3/2/15

___ in attendance

- I. February minutes approved
- II. Employment law update with Joe Jarret
 - a. Scope of sexual harassment claims, as investigated by the federal Department of Justice, have been broadened to include trans* individuals
 - b. Equal Employment Opportunity Commission (EEOC) is now opening past claims to address this issue
- III. Center for Health Education and Wellness with Libby Hicks, Wellness Coordinator
 - a. Programming to address sexual violence prevention and sexual wellness, including Vol 2 Vols peer mentoring
 - b. Upcoming events: Safe Spring Break (including the OUTreach Center and VolOUT), Volunteers Speak Up and Speakologist active bystander training
 - c. April is Sexual Assault Awareness Month: Hike the Hill in Heels event on April 1, Speakologist trainings on April 8 and 22, poster contest at the end of the month where UT students write “consent is not ___”
 - i. <http://wellness.utk.edu/sexual-assault-2/sexual-assault-awareness-month/>
- IV. Student Government Affairs update, Legislative Liaison Committee for Diversity Affairs
 - a. Preferred name bill to allow students to change their preferred name on MyUTK and through the Office of the Registrar (seventeen out of the top twenty-five public universities has a similar policy)
 - i. [Update: passed!]
 - b. Future goal of a preferred gender policy (seven out of the top twenty-five public universities has a similar policy)
- V. SEAT
 - a. Sex Week schedule is live!
- VI. Updates
 - a. VolOUT
 - i. All-inclusive prom on April 2, plan to be an annual event
 - b. OUTreach:
 - i. Continuing Dinner Dialogues programming on topics such as being an ally, career panel for InQUEERies
 - ii. April 22: Lavender Graduation
 - c. OUTstanding: new leadership
 - d. OUTgrads: open to faculty and staff as well
- VII. Membership and Awards
 - a. Awards: selecting LGBT Advocate and LGBT Student Leader awards

b. Chair / Co-Chair voting