

*Commission for LGBT People*

3/2/15

\_\_\_ in attendance

- I. February minutes approved
- II. Employment law update with Joe Jarret
  - a. Scope of sexual harassment claims, as investigated by the federal Department of Justice, have been broadened to include trans\* individuals
  - b. Equal Employment Opportunity Commission (EEOC) is now opening past claims to address this issue
- III. Center for Health Education and Wellness with Libby Hicks, Wellness Coordinator
  - a. Programming to address sexual violence prevention and sexual wellness, including Vol 2 Vols peer mentoring
  - b. Upcoming events: Safe Spring Break (including the OUTreach Center and VolOUT), Volunteers Speak Up and Speakologist active bystander training
  - c. April is Sexual Assault Awareness Month: Hike the Hill in Heels event on April 1, Speakologist trainings on April 8 and 22, poster contest at the end of the month where UT students write “consent is not \_\_\_”
    - i. <http://wellness.utk.edu/sexual-assault-2/sexual-assault-awareness-month/>
- IV. Student Government Affairs update, Legislative Liaison Committee for Diversity Affairs
  - a. Preferred name bill to allow students to change their preferred name on MyUTK and through the Office of the Registrar (seventeen out of the top twenty-five public universities has a similar policy)
    - i. [Update: passed!]
  - b. Future goal of a preferred gender policy (seven out of the top twenty-five public universities has a similar policy)
- V. SEAT
  - a. Sex Week schedule is live!
- VI. Updates
  - a. VolOUT
    - i. All-inclusive prom on April 2, plan to be an annual event
  - b. OUTreach:
    - i. Continuing Dinner Dialogues programming on topics such as being an ally, career panel for InQUEERies
    - ii. April 22: Lavender Graduation
  - c. OUTstanding: new leadership
  - d. OUTgrads: open to faculty and staff as well
- VII. Membership and Awards
  - a. Awards: selecting LGBT Advocate and LGBT Student Leader awards

b. Chair / Co-Chair voting